

Institute of Executive Assistants AFRICA

# HIGH PERFORMING EXECUTIVE SUPPORT PROFESSIONALS

# ANNUAL EVENTS CALENDAR

2025 SOUTH AFRICA | MALAWI Your Trusted Learning Partner

Promoting Executive and Administrative Support Excellence



Learn | Connect | Grow www.iea.palgnet.com/



## **OVERVIEW**

The Institute of Executive Assistants (IEA) - Africa is an international quality membership based community of executive assistants, administrative, management and executive support professionals. The main goal is the comprehensive maintenance and advancement of the professional expertise, personal development and networking crucial in the profession of executive assistants and administrative professionals.

Professional Administrators and EA/PAs are the backbones of every business or organization. The IEA-Africa calendar offers premier, must-attend events for all administrative, management and executive support professionals. They fill a gap in high-level training for these professionals who are viewed by their executives as highly valuable business assets. The programs deliver targeted training and invaluable peer networking to qualified executive and senior-level assistants.

The programs also offer exceptional value by combining admin training and career development opportunities into cost-effective programs. Admin and executive support professionals are guaranteed to return to their jobs refreshed, motivated, feeling valued by their organizations, and armed with the latest tools and techniques needed to achieve top productivity after every session.

We provide the training needed to increase the administrative, management and executive support professionals' productivity, upgrade their skills, and ultimately reduce turnover, foster enthusiasm, and ensure their long-term success. In addition to learning new skills, admins thrive in the atmosphere of professionalism these meetings provide. Most importantly, these events and programs give them the opportunity to develop a solid resource network, along with fresh insights gained from peer-to-peer networking with high-level executive support professionals from other industries.

# **MEMBERSHIP TO IEA-AFRICA**

Join an international quality membership based community of executive level assistants, secretaries, office managers, virtual team, administrative, management and executive support professionals. Visit www.iea.africa.com to view member fees and benefits.

# WHY YOU MUST ATTEND IEA-AFRICA PROGRAMS?

Today's Executive and Personal Assistants and Administrative Professionals must be multi-skilled, versatile, and able to adapt to new roles and greater responsibilities. Invest in their success and make sure they remain among your organization's most vital assets.

IEA-Africa offers exclusive programs developed to meet the unique training needs of professional administrators, management and executive support professionals who work directly with senior executives, including the CEO, COO, CIO, CFO, President, Managing Director, EVPs, and SVPs.

These events/programs will benefit you, your boss, and your organization by:

- **Empowering**, instilling confidence, recognition, visibility and encouraging a can-do attitude
- Exposing participants to an outstanding **peer network**
- Heightening creative and analytical skills to generate better **solutions** and decisions
- Helping you take initiative, anticipate needs and develop a strong admin/manager **partnership**
- Increasing productivity and effectiveness
- Providing new and upgraded skills
- Motivating you to set goals that achieve superior positive results
- Increasing your ability to collaborate across the organization
- Focusing on greater alignment with your organizational goals
- Improving job satisfaction and employee retention
- Learning from the best peer network from your industry
- Getting up-to-date on the latest trends and developments
- Increasing their ability to collaborate up, down, and across the organization
- Inspiring superior performance
- Teaching leadership and influence in the workplace
- Upgrading current skills and mastering the new ones

# 2025 EVENTS SCHEDULE/CALENDAR

### Make a date with us!

# IEA-AFRICA MEMBERS ONLINE PROFESSIONAL DEVELOPMENT SESSIONS (09:00-12:00HOURS) CAT

| Date        | Workshop Title (Free for IEA-Africa Members)   | Non Members<br>Fees |
|-------------|--|---------------------|
| January 16  | Personal Finance Management - Mastering your financial freedom   | 60, 000.00PP        |
| February 12 | Harnessing the Power of AI to exceed expectations in your Organization                                       | 60, 000.00PP        |
| March 13    | Dealing with the Imposter Syndrome   | 60, 000.00PP        |
| April 16    | Work-life Balance and Mental Wellbeing   | 60, 000.00PP        |
| May 15      | Understanding Organization Politics: Navigating Dynamics within Organizations                                | 60, 000.00PP        |
| June 25     | Conflict Resolution: Techniques For Managing & Resolving Conflicts and Fostering Collaboration at Work Place | 60, 000.00PP        |
| July 17     | Effective Communication Skills and Creative Negotiation Skills   | 60, 000.00PP        |
| August 6    | Personal Mastery and Emotional Intelligence  | 60, 000.00PP        |
| Sept 10     | Professional Business Etiquette and Social Media Reputation Management                                       | 60, 000.00PP        |
| October 8   | Career Development Strategies: Planning for Personal & Professional<br>Growth                                | 60, 000.00PP        |
| November 13 | Achieving Leadership Excellence by Creating your Personal Brand  | 60, 000.00PP        |
| December 11 | Goal Setting and Reset   | 60, 000.00PP        |

## WORKSHOPS (IN PERSON ATTENDANCE) (08:30-16:00 HOURS) CAT

| Date           | Workshop Title  | Venue - South Africa                 | Price (\$) USD                                 |
|----------------|---|--------------------------------------|--|
| May 26-30      | Information & Documentation<br>Compliance<br>Streamlining Documents in A<br>Digital Age | Sandton Lodge Hotel<br>Rivonia - JHB | 2, 400.00 IEA Members<br>2, 500.00 Non-Members |
| June 22-26     | Digital Efficiency for<br>Administrative and Executive<br>Support Professionals         | Sandton Lodge Hotel<br>Rivonia - JHB | 2, 400.00 IEA Members<br>2, 500.00 Non-Members |
| July 14-18     | Incident & Crisis<br>Communications-Managing<br>the Media, Stakeholders &<br>Customers  | Sandton Lodge Hotel<br>Rivonia - JHB | 2, 400.00 IEA Members<br>2, 500.00 Non-Members |
| July 21-25     | Protocol, Etiquette & Events<br>Management  | Sandton Lodge Hotel<br>Rivonia - JHB | 2, 400.00 IEA Members<br>1, 500.00 Non-Members |
| Jul 28 - Aug 1 | International Protocol and<br>Diplomacy   | Sandton Lodge Hotel<br>Rivonia - JHB | 2, 400.00 IEA Members<br>2, 500.00 Non-Members |
| Jul 28 - Aug 1 | Advanced Public Speaking<br>Presentation & Report Writing<br>Skills                     | Sandton Lodge Hotel<br>Rivonia - JHB | 2, 400.00 IEA Members<br>2, 500.00 Non-Members |
| Dec 1-5        | Essential Management Skills for<br>Professional Administrators                          | Sandton Lodge Hotel<br>Rivonia - JHB | 2, 400.00 IEA Members<br>2, 500.00 Non-Members |

## WORKSHOPS (IN PERSON ATTENDANCE) (08:30-16:00 HOURS) CAT

| Date                             | Workshop Title  | Venue - Malawi   | Price (MWK)  |
|----------------------------------|---|--|--|
| Jan 27-31                        | Digital Efficiency for Executive<br>Support Excellence  | Kalipano Hotel -<br>Dowa   | 1, 850, 000.00 IEA Members<br>2, 000, 000.00 Non-Members   |
| March 26-28                      | HR for Non-HR Professionals<br>Workshop   | Kara O'Mula -<br>Mulanje   | 1, 000,000.00 IEA Members<br>1, 200, 000.00 Non-Members  |
| April 8-11                       | Protocol, Etiquette & Events<br>Management  | Sigelege Beach - SA  | 1, 400, 000.00 IEA Members<br>1, 500, 000.00 Non-Members   |
| April 8-11                       | Advanced Public Speaking,<br>Presentation & Report Writing Skills   | Kara O' Mula - MJ  | 1, 400, 000.00 IEA Members<br>1, 950, 000.00 Non-Members   |
| April 14-17                      | International Protocol and<br>Diplomacy   | Sigelege Beach - SA  | 1, 400, 000.00 IEA Members<br>1, 500, 000.00 Non-Members   |
| June 10<br>June 11<br>June 12-13 | Leading Diversity and Inclusion<br>Workshop<br>Addressing Women's or Men's<br>Health (separate) Workshops<br>Employee Wellness Mental Health<br>7th Annual Conference | Sunbird Capital - LL<br>Sunbird Capital - LL<br>Sunbird Capital - LL | 350, 000.00 IEA Members<br>450, 000.00 Non-Members<br>350, 000.00 IEA Members<br>450, 000.00 Non-Members<br>700, 000.00 IEA Members<br>800, 000.00 Non-Members |
| June 18-20                       | Corporate Governance Minute<br>Taking & Technical Report Writing  | Kalipano Hotel - DA  | 1, 500, 000.00 IEA Members<br>1, 650, 000.00 Non-Members   |
| Sept 8-10                        | Stakeholder Management and<br>Engagement  | Kalipano Hotel - DA  | 950, 000.00 IEA Members<br>1, 000, 000.00 Non-Members  |
| Sept 10-12                       | Advanced Stakeholder<br>Management and Engagement   | Kalipano Hotel - DA  | 900, 000.00 IEA Members<br>1, 000, 000.00 Non-Members  |

### CONFERENCES

| Date      | Title  | Venue                     | Price (MWK)  |
|-----------|--|---------------------------|--|
| Oct 21-24 | Executive Support & Profes-<br>sional Admins 10th Annual<br>Conference | Ekhaya Resort<br>Mangochi | 1, 850, 000.00 IEA Members<br>1, 950, 000.00 Non-Members |

### **IEA-AWARDS**

| Date       | Venue                    | Price (MWK)                                 |
|------------|--------------------------|---|
| October 24 | Ekhaya Resort - Mangochi | 60, 000 IEA Members<br>80, 0000 Non Members |

#### IEA NETWORKING DINNERS

| Date        | Event Name                          | Venue  | Price (MWK)   |
|-------------|-------------------------------------|--|---|
| Feb 28      | Women of Substance Awards           | Sunbird Nkopopa<br>- Mangochi                    | 80, 000.00 IEA Members<br>100, 000.00 Non-Members   |
| April 25-26 | Team Building and Social Networking | Kara O' Mula -<br>Mulanje                        | 100, 000.00 IEA M,embers<br>150, 000.00 Non Members |
| Aug 22-23   | Team Building and Social Networking | Sigelege Beach<br>Resort - Salima                | 100, 000.00 IEA Members<br>150, 000.00 Non Members  |
| Dec 2       | Networking Dinner                   | Sunbird Mount<br>Soche – Blantyre                | 60, 000.00 IEA Members<br>80, 000.00 Non Members    |
| Dec 8       | Networking Dinner                   | SunOctober<br>24bird Capital<br>Hotel - Lilongwe | 60, 000.00 IEA Members<br>80, 000.00 Non Members    |

#### In-House Training Courses

- 1. Effective Communication Skills
- 2. Mental Health and Wellness
- 3. Personal Finance Management
- 4. Finance for Non Finance Professionals
- 5. Managing your Executive
- 6. Diversity and Inclusion
- 7. HR for Non HR Professionals Workshop
- 8. Professional Etiquette and Grooming
- 9. Ethics and Integrity
- 10. Microsoft Office Training
- 11. Team Building
- 12. Safeguarding Workshops13. Succeeding in a Digital World as an Executive Support Professional
- 14. Management Development Program for EAs
- 15. Digital Transformation
- 16. Corporate Governance, Minute Taking and Report Writing
- 17. Increasing your Personal Effectiveness
- 18. Diary and Email Management Strategies
- 19. The Executive Assistant Practitioner Course:
  - PA Duties: Mastering the Essentials: 1 day
  - The Advanced EA Master class Working with Executives: 1-2 days
  - The Advanced EA Master class Communicating your Brand: 1-3 days

#### IEA-Africa Services:

- 1. Recruitment
- 2. EA/PA Consultancy
- 3. Mentoring
  - EA/PA Mentoring
  - Job Search Mentoring Programs



#### Certified Executive Administrative Professional (CEAP)

The Institute of Executive Assistants Africa, through the Pan African Learning and Growth Network is in the process of obtaining an accreditation to offer a Certified Executive

Administrative Professional (CEAP) certification which will be attained through courses available at universities and colleges across Africa. This designation, recognized in the professional environment, will lead to greater challenges, opportunities, and financial remuneration to those who have achieved the Certified Executive Administrative Professional (CEAP) designation.



#### Pan African Learning and Growth Network (PALGNET)

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#### **PALGNET Professional Communities and Business Units:**



Institute of Executive Assistants - Africa: www.iea.palgnet.com



Women of Substance Awards: www.wosa.palgnet.com



Learning and Growth Resources: www.lgr.palgnet.com



Business Growth Community: www.bgc.palgnet.com



Training, Learning & Development Community: www.tld.palgnet.com



Institute of Security Professionals in Africa (ISPA) www.ispa.palgnet.com